

# Boxel STUDIO Internship Program

Boxel Studio Internship Program

National / International

# Employees work experience and project.

"Welcome to our internship program at Boxel Studio, Our program provides a unique opportunity for aspiring VFX professionals to gain hands-on experience and learn from some of the best in the industry. As an intern, you will work on real-world projects and receive personalized guidance and mentorship from experienced professionals in your area of interest. We believe in cultivating a supportive and collaborative environment that allows our interns to grow and thrive. Our program is designed to equip you with the skills and knowledge needed to succeed in a career in VFX, and we are excited to have you join our team."



#### What makes Boxel

# What does it mean to be a Boxel

- A member of the **Boxel Studio** team
- A passionate person who is dedicated to providing high-end solutions for the visual content industry
- A skilled professional with a passion for creativity and innovation, who is committed to delivering top-quality visual products with an excellent service
- A leader in their area of expertise with a proactive approach to problem-solving and the ability to find practical solutions to complex issues
- A focused person on both visual and technical excellence, driven to continuously improve their skills and knowledge to deliver the best possible result
- A person who is dedicated to contributing their expertise and skills to the growth and success of their expertise and skills to the growth and success of their colleagues, personal development, and **Boxel Studio** as a whole.

"In a nutshell, a **Boxel** is a well-rounded professional that understands the importance of accountability for one's actions and how it reflects on the performance of their peers on the **Boxel** team." History of **Boxel** 



Founded in 2009, with more than 10 years of experience, Boxel has a team of more than 300 artists, providing solutions for the visual effects, animation and new media (AR / VR) industry. Boxel buildings

### International locations

O USA









300+ Staff across the company. Tijuana, Mexico City, USA, Vancouver.

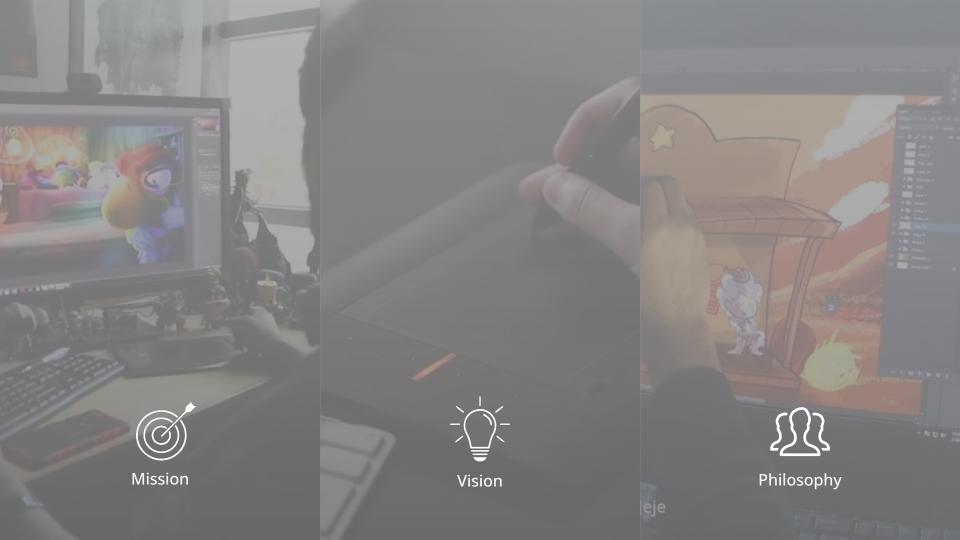
Boxel has a team of more than 300 artists, providing solutions for the visual effects, animation and new media (AR / VR) industry.

# What do our people say about Boxel?

We are a world-class VFX studio focused on high-quality standards, innovation, and the best creative talent around the globe, and super proud in Latin America.

Producing spectacular films in a culture that is inclusive, super passionate, dedicated, engaged, fun and Community Oriented.





## Mission

Our mission is to provide students and recent graduates with a comprehensive and immersive learning experience in the visual effects industry, by offering them the opportunity to work alongside experienced professionals and gain hands-on experience on real-world projects. We strive to create a nurturing and supportive environment that encourages growth and development for each intern, and to prepare them for successful careers in the VFX industry.

## Vision

Our vision is to be the premier provider of internship opportunities in the visual effects industry, known for our commitment to excellence and dedication to the success of our interns. We strive to be a valuable resource for academic institutions, providing them with access to industry professionals and preparing their students for successful careers in the field. We aim to foster a culture of innovation, creativity and collaboration, and to continuously improve the quality and effectiveness of our internship program. Boxel Studio Philosophy "Creating magic through innovation and collaboration"—Our philosophy at Boxel Studio is to push the boundaries of creativity and technology to deliver unforgettable experiences. We believe in fostering a culture of collaboration and respect, where every team member's unique strengths are valued and leveraged to bring our clients' visions to life. With a relentless focus on innovation, we strive to not only meet but exceed expectations, leaving a lasting impact on every project we undertake.



# Clients



LIONSGATE

HBO

FX

MATTEL

HBOMAX

 $\mathbf{P}$ 

NETFLIX

HISTORY

Branded Television

BLUM HOUSE



NATIONAL GEOGRAPHIC

SONY

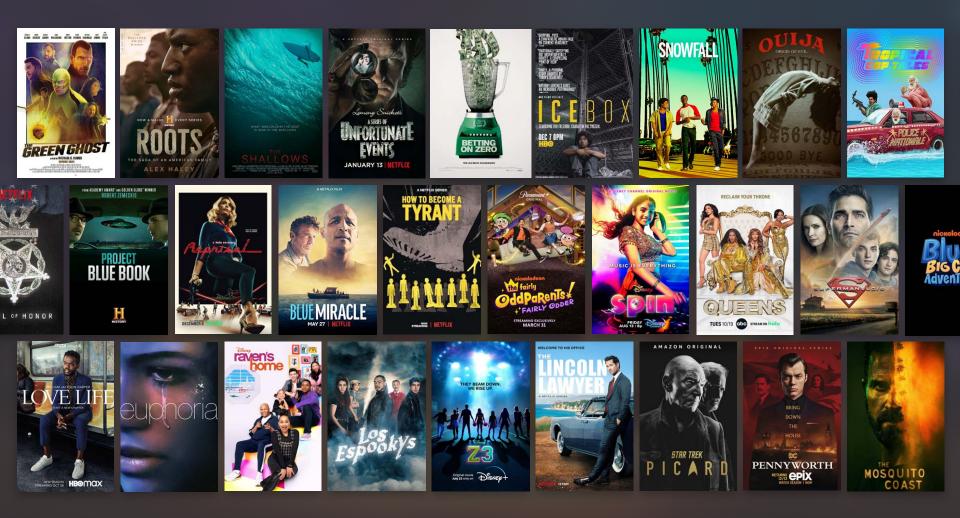
hulu

[adult swim]

GRACIE

nickelodeon

starz



Security Assessments Approved by







LIONSGATE





# Departments

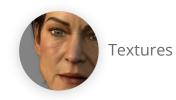




Match move



Modelling



Animation



Comp



Plate Prep



Lighting & Shading

# Departments



FX

H

Human Resources



Matte Painting





Pipeline



Graphic Design



New Media



Development

What is the

## Internship program?

An internship program is a structured training program that provides students or recent graduates with practical experience in a specific field or industry.

In the context of Boxel Studio, the internship program would provide students or recent graduates with the opportunity to gain hands-on experience in the VFX industry, working alongside experienced professionals and learning the skills and techniques needed to succeed in the field.



# The benefits of the internship program



For Boxel Studio, the internship program will provide with a pipeline of talented and motivated individuals who may be suitable for full-time employment after the completion of the program. Interns bring fresh ideas and new perspectives, which can benefit the company and help to keep the team motivated and engaged.

Knowledge

Transfer



Hiring an intern is a cost-effective way to bring new talent and skills into the company. Future work force

The internship program will attract and retain the next generation of VFX professionals, ensuring that Boxel Studio has a steady supply of talented individuals from the best education institutions to draw from in the future.

# The benefits of the internship program



Interns can provide additional support for the company's projects and can help to lighten the workload of full-time employees, allowing them to focus on more complex tasks. Interns can be hired on a part-time or full-time basis, which allows the company to adapt to the changing needs of the business. Interns can help to build connections between the company and academic institutions, providing the company with access to a wider pool of talent and resources. Throughout the program, the intern will work on real-world projects, receive mentorship and guidance from experienced professionals, and participate in regular performance

evaluations. The curriculum is designed to provide a comprehensive and immersive learning experience, with the goal of preparing the intern for a career in the VFX industry.

# Internship program roadmap Important information



#### **Application Process**

Interested students should submit their cover letters, resumes, and portfolios to careers@boxelstudio.com email address.



#### Eligibility

The internship program is open to students <u>currently enrolled in an</u> <u>accredited college or university</u>, with a focus on visual effects, animation, or related fields.



#### Duration

The internship will typically last for <u>3-6</u> <u>months</u>, with flexible start and end dates that align with the student's academic schedule.



#### Work Schedule

Work Schedule: Interns will typically work <u>full-time</u> during the internship, with a schedule that aligns with the company's regular business hours.



#### Compensation

Compensation: The internship will be <u>unpaid</u>, but students will have the opportunity to gain valuable industry experience and may be <u>considered for</u> <u>full-time employment after the</u> <u>completion of the program</u>.

# Internship program roadmap Important information



#### Responsibilities

Interns will work closely with the VFX team, assisting with various aspects of the VFX production process, such as compositing, 3D modelling, texturing, and lighting.



#### Confidentiality

Interns will be required to sign a **confidentiality agreement (NDA)**, agreeing not to disclose any confidential information about the company or its clients during or after the internship.



#### Supervision

Interns will be supervised by a designated <u>mentor or supervisor</u> who will provide guidance, feedback, and support throughout the internship.



#### Evaluation

The company will provide regular feedback to the interns and evaluate their performance at the end of the internship.



#### Expectations

Interns are expected to be professional, reliable, and eager to learn. They should be able to work well in a team and take direction well. They should also be able to take initiative and be proactive in finding solutions to problems.

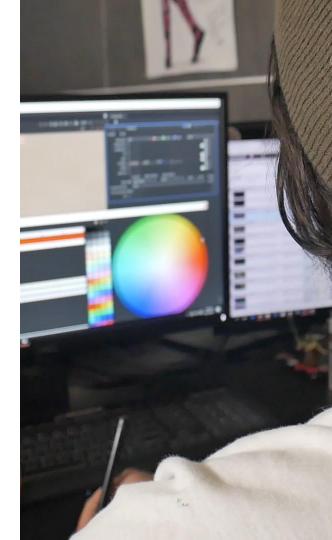
# Cover letter requirements:

We would like to request that you submit a cover letter along with your application, which should include the following information:

- 1. An introduction of yourself and your background in the visual effects' industry.
- 2. A clear explanation of why you are interested in the internship and how it aligns with your career goals.
- 3. A description of your relevant skills, knowledge, and experience in the field of VFX.
- 4. A demonstration of your passion for the visual effects industry and your desire to learn and grow as a professional.
- 5. Any additional information that you believe will help us to understand your qualifications and suitability for the program.

We look forward to reviewing your application and cover letter, and learning more about your background and qualifications.

<u>P.S.</u> Please make sure to submit your cover letter in a professional format and please proofread before submitting, that will demonstrate your attention to detail and professionalism.



#### New Boxel artist application

# Reel requirements:

- 1. A clear, concise, and well-organized reel that showcases the applicant's skills and abilities.
- 2. A variety of examples of the applicant's work, including at least one example of compositing, 3D modelling, texturing and lighting, and animation.
- 3. A demonstration of the applicant's understanding of visual effects techniques and processes, as well as a good understanding of the industry's standard software.
- 4. High-quality visuals, that are polished, and demonstrate attention to detail.
- 5. Good use of sound and music, if applicable.
- 6. A duration of no more than <u>3 minutes</u>.
- 7. The reel should be properly labelled with the software and techniques used in each shot.
- 8. The reel should be in a format that is easy to view and download, such as a link to a website or a file hosted in a cloud service.

<u>Note for the applicant:</u> It's important to keep in mind that a demo reel is often the first point of contact with the company, so it's important to make a good impression and showcase the skills and knowledge that make the applicant stand out from the crowd.



